

## COMMISSION QUESTIONS

### Commission Questions

#### FREQUENTLY ASKED QUESTIONS (FAQ)

▸ **Is there a minimum check amount?**

Yes, commissions of \$25.00 per monthly commission period are required before a check is issued.

▸ **Will skipping my Auto Ship for a month prevent me from earning commissions?**

Not Necessarily. There are two requirements to earn commission. #1, you must have an auto ship profile. This does not mean that you need to have your autoship order process for the month if you have PV from another order (see #2). In other words, let's say you are heading out of town on the 10<sup>th</sup> and your normal autoship would go out on the 15<sup>th</sup>, but you want it sooner or you simply want to add some additional product for this month. Well, in either of those cases, you can place a regular or daily (through your back office or by calling customer service) order for whatever you want to ship out right away. You may also want to place a regular order so you can add a polo shirt as a one time order. Placing this regular order helps a distributor meet qualification #2. #2 is simply that you have PV for the monthly commission period by placing a regular order or auto ship. As long as you have an A/S profile (even if you skip or delay your a/s a month) and you have PV from a regular order, you qualify.

If however, you do not have an auto ship or regular order for the monthly commission period, then you would not qualify for any commissions (level pay, matching bonus, or global bonus pool). If a distributor has 2 months of inactivity (no orders), then their position in Xooma Worldwide is forfeited and becomes inactive.

▸ **When are commission checks paid?**

Xooma Worldwide issues commission checks to all qualifying Distributors on the 15th of each month for the previous month's volume. The first commission checks will go out on May 15th and are sent via U.S. mail or our other International shipping methods.